

# Community Action Team Presentation

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# MTPD Community Engagement and Feedback

## Community Engagement

- 2 township wide town hall meetings
- Multiple small group discussions with community members
- Held a town hall meeting at every senior living facility in Miami Township
- 1 on 1 meetings with residents and community leaders
- Safety Service Open House

## Feedback

### Strengths:

- Community presence and visibility
- Approachability and friendliness
- Professionalism
- Response Time
- School safety presence

### Areas of Improvement:

- Staffing levels
- Increase school safety presence
- Traffic mitigation efforts
- Community presence and visibility
- Use of technology
- More crime prevention efforts



# Current Safety Services Funding

	ACTUAL	ACTUAL	PROJECTED	PROJECTED	PROJECTED	PROJECTED	PROJECTED	PROJECTED	PROJECTED
	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>	<u>2031</u>
Beginning Balance Safety Funds	15,345,230	14,507,506	12,030,719	7,151,820	3,111,061	(1,660,194)	(7,119,724)	(13,288,178)	(20,186,823)
All Safety Levy Revenue	16,768,943	16,962,081	17,117,097	17,500,000	17,500,000	17,500,000	17,500,000	17,500,000	17,500,000
EMS Transport Revenue	1,610,122	1,633,061	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000
Other Revenue	678,491	1,167,556	963,520	585,260	585,260	585,260	585,260	585,260	585,260
Subtotal Revenue	19,057,556	19,762,698	19,580,617	19,585,260	19,585,260	19,585,260	19,585,260	19,585,260	19,585,260
Police Salary & Benefits	6,955,994	7,342,074	7,760,600	8,031,788	8,313,824	8,563,238	8,820,136	9,084,740	9,357,282
Off Duty Detail (offset by reimb)	113,033	121,281	110,000	110,000	114,000	114,000	114,000	114,000	114,000
Police Non-Personnel	1,044,879	1,038,925	1,308,881	1,348,147	1,388,592	1,430,250	1,473,157	1,517,352	1,562,872
Fire & EMS Salary & Benefits	9,156,952	9,784,500	10,466,430	10,796,060	11,138,875	11,473,042	11,817,233	12,171,750	12,536,902
Fire & EMS Non-Personnel	1,612,153	1,770,777	1,980,605	2,040,023	2,101,224	2,164,261	2,229,188	2,296,064	2,364,946
Safety Fund 2120 - Capital Expenses, Retirement Reserve Payout	1,012,269	2,181,927	2,833,000	1,300,000	1,300,000	1,300,000	1,300,000	1,300,000	1,300,000
Subtotal Expenditures	19,895,280	22,239,485	24,459,516	23,626,019	24,356,515	25,044,790	25,753,714	26,483,905	27,236,002
Ending Balance	14,507,506	12,030,719	7,151,820	3,111,061	(1,660,194)	(7,119,724)	(13,288,178)	(20,186,823)	(27,837,565)
# of years since last Safety levy	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>	<u>16</u>



# MTPD Pain Points

- Reduction in technology including the Cellebrite program and drones
- Reduction in public relation programs – Citizen Police Academy (CPA), H2O, and National Night Out
- Training
- PowerDMS/Guardian Tracking/TLO
- Flock cameras
- Delay in the departments vehicle fleet which leads to increased maintenance for older vehicles
- Freeze on hiring
- Elimination of Police Officer positions



# MTPD Service Options

## Good, Better, and Best Options

### Good:

- Maintaining what the police department already has

### Better:

- Add additional personnel to improve road patrol personnel
- Add a School Resource Officer position
- Add a Training and School Liaison officer position

### Best:

- Add even more road patrol officers
  - Create a 5<sup>th</sup> patrol district to increase traffic enforcement, crime prevention and community engagement
- Increase in technology to build towards enhancing RCIC – The Real Time Crime Intervention Center



# MTFD Community Engagement and Feedback

## Community Engagement

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- Multiple small group discussions with community members
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## Feedback

### Strengths:

- Professionalism
- Care
- Compassion
- High quality medical care
- Response time
- Fire response and suppression
- Public education
- Community outreach

### Areas of Improvement:

- Staffing levels
- Facility and equipment improvement
- Vehicles and technology
- Maintaining high quality medical care



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# MTFD Pain Points

- Limited or unavailable overtime budget
  - Freeze on hiring
  - No more part time employees
  - 13 on duty and Station 28 will be out of service
- Reduction in facility improvements
- Adjust replacement schedule
- Training budgets; LMS
- Public Relations Budget
- Car Wash
- Discontinue Code Red
- Discontinue PPE Rental
- Assessment of Capital budget





# MTFD Service Options

## Good, Better, and Best Options

### Good:

- Maintaining what the fire department already has

### Better:

- Add staffing to include:
  - Dedicating someone to training
  - A mechanic to reduce fleet costs
  - Add 1 person on each shift

### Best:

- Put a 6<sup>th</sup> ambulance into service which will further improve staffing to compliment the ambulance
  - Additional 6 employees
- 2<sup>nd</sup> Inspector
- Staff will all be full-time



# Questions and Discussion

